tech & services

PROPOSAL

PYRAMIDIA CONSORT

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PYRAMIDIA
CONSORT

Don't wait for the future to arrive – seize the opportunities of today

DIFFERENT
NOVEL AGI

UNLIKE VAPORWARE RELYING ON YOU SAYING WHAT YOUR META ABSTRACTION MODEL

Why wait for technology to catch up when the recipe for success lies within domain expertise? We stand out as a practical and professional model. Most speculate on the possibilities in 2030, we focus on delivering that new EVA here and now to bypass the uncertainty and speculation with emerging technologies. Offering an impactful solution that drives your success today and well into the future

OVER RIDING EXPECTATIONS

It's great to present this proposal for human capital consulting and building a technology system prototype to support your organisation's human resources and talent management initiatives. Our expertise in human capital consulting and our experience in technology systems positions us well to help give strategic and operational support to drive 0.7% in new operating income each year through our solution.

Our solution weaves together the tales of customer and employee experiences, making storytelling a breeze. The past, present, or future, with AGI understanding human common sense! We've cracked the code to bridge that gap between technology and good old-fashioned human problem-solving.

THRIVE WITH CONCRETE OUTCOMES
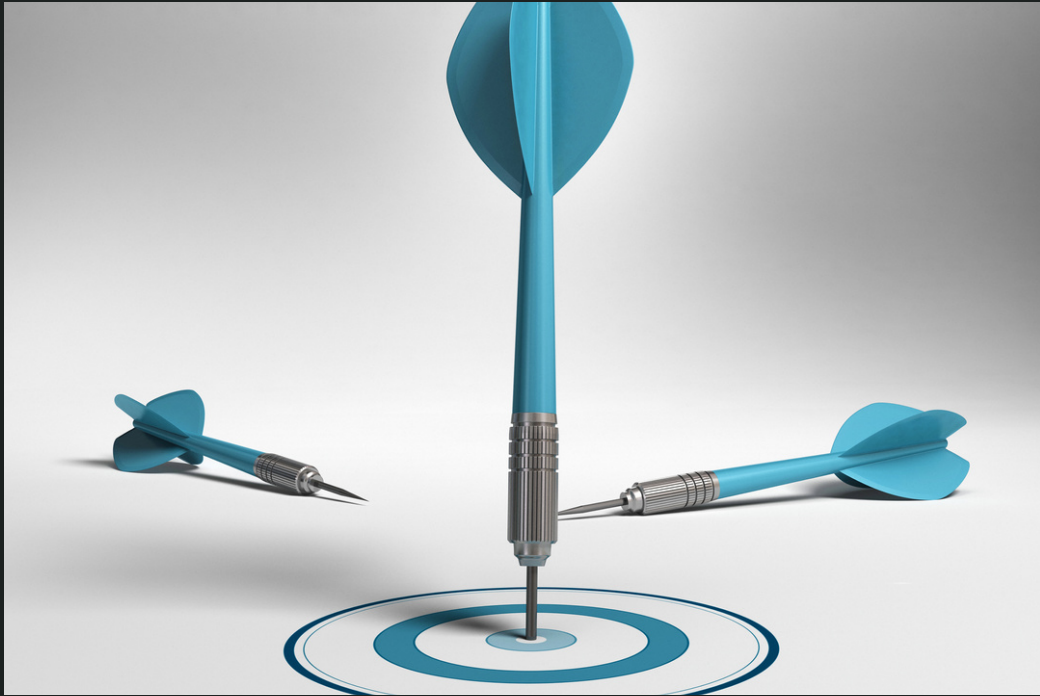
OUR ETHOS

With a confident and value-driven approach, we work closely with our clients to understand and deliver clear and actionable strategies that show in financial terms. Our people bring a wealth of experience and expertise, navigating complex challenges through meticulous analysis, strategic planning, and diligent execution. We aim to exceed expectations and deliver outcomes seen, felt, and measured with ideas giving tangible benefits.

We expect to do this by streamlining people management operations, optimizing processes, and unlocking the full potential of your workforce with the least admin and reporting burdens and greater strategic orientation. Together, we will embark on a transformation journey, turning aspirations into reality and delivering tangible value at every opportunity.

We're not just another SAP, Workday, or Oracle. Our solution comes with its inherent meta-model of truth. You don't have to build it yourself—it's ready-made and covers every critical area of human capital.

GROWTH

STRATEGY ASSESSMENT AND TOOLS:

To look at current scientific or data-based measures for growing human capital with a specific focus on engagement, performance, development and organisational culture

1. Conduct a thorough assessment of your current human capital practices, processes, and technology landscape. We will focus on data representation with multiple variables simultaneously describing the company at scale.
2. Identify gaps and areas for improvement based on industry best practices and your company's specific goals. This includes a degree of best practices embedded at systemic levels.
3. Collaborate with key stakeholders to define a human capital strategy aligned with business objectives and specific impact on financial instruments or scorecards.

ANALYTICS

DATA DRIVEN & AGI CULTURE

1. A thorough analysis of the current workforce, including competencies and challenges in workforce planning and talent development.
2. Develop strategies and best practices for attracting and selecting stars or emerging stars, as well as identification of disengaged or other classification systems.
3. Assist in the design and implementation of an effective performance management process and systems with clarity on goal setting, review or appraisal processes, and feedback mechanism quality.
4. Understanding the makeup of future leaders or succession planning initiatives, including career pathway planning for high potentials.
5. Assess training and development needs and understand as a process how bespoke learning programs are and satisfaction levels.
6. Inspect data analytics to evaluate human capital performance, including metrics, how they are set, and the evidence-basis

TECHNOLOGY

SYSTEM EVALUATION AND SELECTION:

1. Evaluate and recommend a suitable AGI or narrow AI system that aligns with your people strategy with stakeholder Interviews to understand specific needs and expectations from AGI and HRMS.
2. Assess system requirements, scalability, integration capabilities, user-friendliness, overall organisational fit, brainstorming, open dialogue, and surface diverse perspectives on technology needs, including firsthand experience of tasks.
3. Provide a detailed implementation plan, including timelines, resource requirements, and potential challenges, by reviewing existing documents, unmet requirements challenges, user manuals, or system specifications for gap analysis, conflict resolution, and inspection of anonymised data needed.

END USER NEEDS

IMPLEMENTATION & MODEL INTEGRATION:

Develop a comprehensive implementation roadmap, ensuring a smooth integration of the AGI system.

1. Customise and configure the HR analytics system to align with your organisation's needs and processes.
2. Integrate our model into existing HR platforms, data sources, and other relevant systems for seamless data flow and validation.
3. Prototyping and mock-ups of the proposed solution and gathering feedback to validate and get early input to build into later developments.
4. Do feasibility studies assessing the viability and practicality of implementation on user-friendliness, structural and operating complexity, resource availability, and compatibility with existing systems.

READINESS

CHANGE MANAGEMENT AND MATERIALS:

1. Design and implement change management strategies to ensure smooth user adoption and minimise resistance to change.
2. Develop training programs and materials to empower HR personnel and employees to utilise the new system effectively.
3. To maximise system utilisation and ROI, provide ongoing support and guidance throughout the transition period.
4. Risk Analysis associated with implementation and assess the impact on expected returns. This includes analysing operational and technical risks, data security vulnerabilities, and resistance to change or lack of user adoption and validating with stakeholders to ensure accuracy, completeness, and consensus.
5. Segment precise communications materials production to get movement into more favourable positions & employee advocacy growth

Giving a comprehensive solution for
the bigger picture and outcomes.

YOUR TEAM

Our purpose is clear by which human capital and technology connect in a
way that puts all top best practices into the everyday fabric of operations.
We'll combine in-depth domain & AI knowledge with integration know-
how into a seamless ecosystem where people management, technology
and business intelligence work harmoniously, delivering precisely on
organisation needs and wants.

THANKS FOR LOOKING OVER. WE LOOK FORWARD TO GIVING TIMELINES, DELIVERABLES, & COSTS
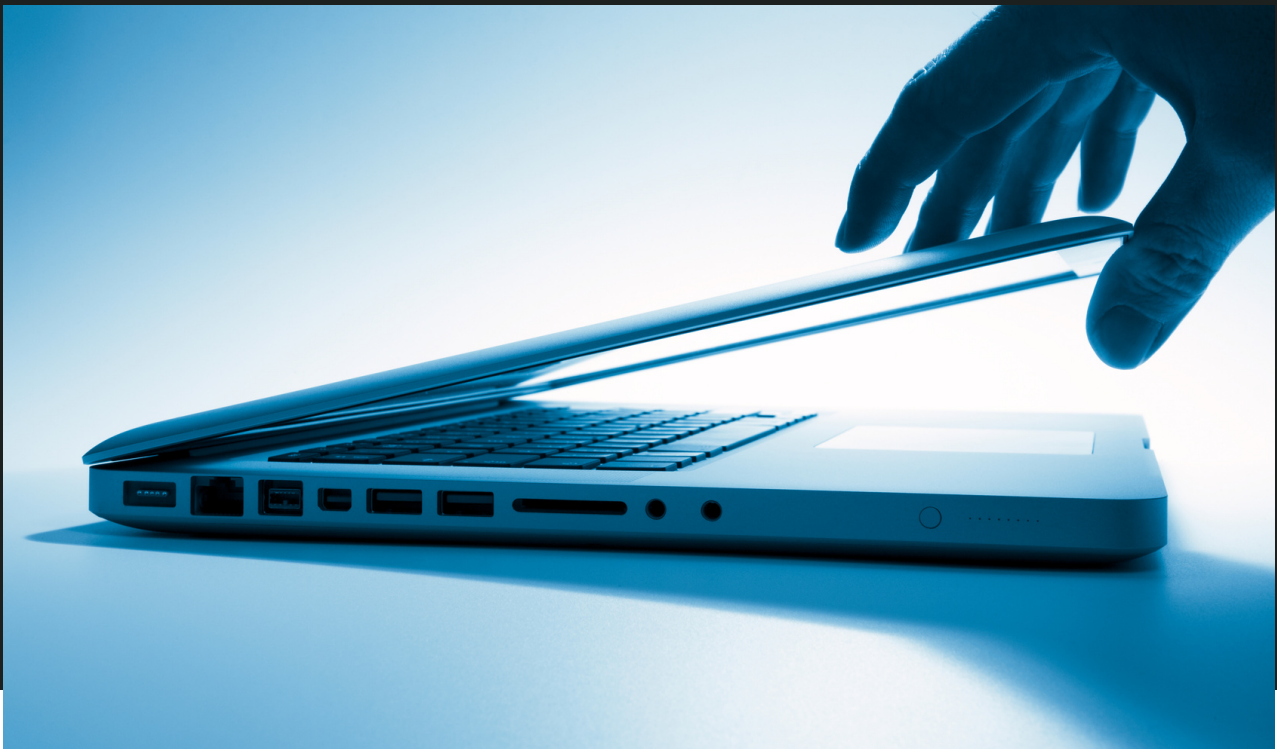
RIGHT HERE & NOW

Ready for a revolution in human capital? We're here to change the game, and it's available right now, ready to transform your company into a powerhouse!

DATA AGNOSTIC

Scarce or unreliable data? Fear not! Our solution swoops in and collects it like a pro for valuable insights and actionable recommendations!

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